



Your Dreams, Our Challenge

AGC Recruitment Booklet

Career Fairs 2024

AGC Group – Job Listings for 2024 Career Fairs

Click on the number of the position to view its job description.

Japan

| No. | Position | Fresh Graduates Welcome | Experience Needed |
|-----|--|-------------------------|-------------------|
| 1 | Global IT Project Member | ✓ | |
| 2 | Data Scientist | ✓ | |
| 3 | Software Engineer | ✓ | |
| 4 | Mathematical Optimization Engineer | ✓ | |

Singapore

| No. | Position | Fresh Graduates Welcome | Experience Needed |
|-----|---|-------------------------|-------------------|
| 5 | Sales Executive | ✓ | |
| 6 | Business Planning Executive | ✓ | |

India

| No. | Position | Fresh Graduates Welcome | Experience Needed |
|-----|--|-------------------------|-------------------|
| 7 | Associate / Senior Associate | | ✓ |

Thailand

| No. | Position | Fresh Graduates Welcome | Experience Needed |
|-----|--|-------------------------|-------------------|
| 8 | Marketing Technology Officer | ✓ | |
| 9 | Mechanical Engineer | ✓ | |
| 10 | Safety Officer | ✓ | |
| 11 | Mechanical Engineer | | ✓ |
| 12 | Export Logistics Officer | | ✓ |
| 13 | Production Engineer | ✓ | |
| 14 | Mechanical Engineer | | ✓ |
| 15 | Production Engineer | ✓ | |
| 16 | New Model Engineer | | ✓ |
| 17 | Safety Officer | | ✓ |
| 18 | HR Officer [Payroll] | ✓ | |

Thailand

| No. | Position | Fresh Graduates Welcome | Experience Needed |
|-----|--|-------------------------|-------------------|
| 19 | Production Engineer | ✓ | |
| 20 | Interpreter (Japanese) | ✓ | |
| 21 | Production Control Officer | | ✓ |



Application Deadline: 25 February 2024, Sunday
Application Method: Submit your application at <https://tinyurl.com/AGC-CareerFairs2024>

Your Dreams, Our Challenge

1. Japan: Global IT Project Member *(Open to all nationalities – fresh graduates are welcome)*

Company: AGC Inc. (<https://www.agc.com/en/>)

Information Systems Division

Global IT Strategy Office

The Information Systems Division (ISD) leads AGC Group's IT systems and infrastructure. Its Global IT Strategy Office (GITS) was established in January 2020 to build standardised IT systems to advance the smooth and secure transfer of data, information and transactions between group companies to support AGC through its expanding business. With new software and applications launched after one another, GITS members are constantly learning new things and growing together in a diverse team of Asian, European and American colleagues.

Vacancies: 1

Location: AGC Head Office (Tokyo, Japan)

Work Schedule:

- 5 working days per week (9:00 AM to 5:45 PM)
- You may be expected to travel for business (once per month)

Benefits: Bonus, annual leave, asset accumulation savings (housing and pension), education loans, stock ownership, health insurance, employee's pension insurance, corporate pension fund, cafeteria plan, company dormitory—and others.

Japanese language training will be provided upon recruitment.

Recruitment Timeline: Expected Commencement Date: September 2024

- (Mar 2024) 1st interview online
- (Mar - Apr 2024) 2nd & Final interview online

After you accept our offer, we will begin your VISA application and Japanese language training in your home country.

Job Description:

As a member of the Global IT Strategy Office, you will be integral to the development and improvement of the group's IT infrastructure and services. Your first assignment will be the global rollouts of group standard business systems that are in line with the company's standardization strategy. To effectively devise and implement suitable systems for the various businesses and functions under AGC, you will acquire a wealth of current IT and business knowledge in the manufacturing industry. You will be guided by senior colleagues as you familiarise yourself with the group systems and business. Depending on your interests and aptitude, you may be assigned to an IT infrastructure development role.

Daily Tasks & Responsibilities:

- Survey current business process of AGC companies.
- Analyse issues when introducing the standard system and plan countermeasures.
- Conduct system acceptance tests and quality management.
- Support stages of project management, such as project planning, progress management and vendor management.

Why You Should Join Us:

You will get to...

- Be part of a pioneering department dedicated to the advancement of IT structures.
- Trade ideas and collaborate with a diverse, international team of committed, broad-minded and respectful professionals.
- Build a rewarding career as an IT engineer, business analyst and project manager who is well-versed in the business processes of various industries, based on diverse customer bases.

Skills & Qualifications:

We are looking for a team member with the following profile:

- Education Background: Bachelor's or Master's degree with a strong academic record in any field.
- Language: Fluent in English. Chinese proficiency is preferable. *(Japanese proficiency is not necessary)*
- Possesses clear, logical thinking
- Commands excellent communication skills
- Appreciates diversity and is open-minded to different perspectives and individuals



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2. Japan: Data Scientist *(Open to all nationalities – fresh graduates are welcome)*

Company: AGC Inc. (<https://www.agc.com/en/>)

Digital & Innovation Promotion Division

The Digital & Innovation Promotion Division further strengthens AGC Group's Operational Excellence initiatives and accelerate innovation through Digital Transformation (DX).

Vacancies: 1

Location: Yokohama Technical Center (Yokohama, Japan)

Work Schedule:

- 5 working days per week
- Flexible working hours – 7 hours 45 minutes

Benefits: Bonus, annual leave, asset accumulation savings (housing and pension), education loans, stock ownership, health insurance, employee's pension insurance, corporate pension fund, cafeteria plan, company dormitory, refreshment allowance, study allowance and others.

Recruitment Timeline:

- September 2024 onwards
- (Mar 2024) 1st interview online
- (Mar - Apr 2024) 2nd & Final interview online

After you accept our offer, we will begin your VISA application and Japanese language training in your home country.

Job Description:

As a data scientist, you will be involved in various products and manufacturing processes, and you will work on problem solving at AGC group in the ASEAN region. Initially, you will work in Japan and acquire skills in data science. In the future, we envision you working at our group companies in Thailand or other ASEAN countries.

Daily Tasks & Responsibilities:

- Optimize decision-making and automate processes in the AGC Group through data science, creating new business opportunities, handling research and development, and deploying products internally.
- Manage end-to-end processes, including requirement definition, development, implementation, and operation, utilizing data science for problem-solving. Propose research and development themes, such as collaborations with academia for problem solving.
- Contribute to curriculum formulation for in-house data scientist training.

Why You Should Join Us:

You will get to...

- Join our corporate digital expert team for the chance to propose innovative solutions, enhancing decision-making across the AGC Group and building a unique career path. Our workplace, known for its open culture, is a thriving environment for new graduates.
- Address essential on-the-ground issues, witness the impact of your products on operations, and collaborate with nearly 100 data scientists for significant accomplishments. Dive into diverse business sectors, working with 'live' data for continuous growth. Researchers can pursue doctoral studies in our dynamic environment addressing complex challenges.

Skills & Qualifications:

We are looking for a team member with the following profile:

Education Background

- Bachelor's degree or Master's degree in Information Engineering, Computational Science, Data Science or related fields

Language Ability

- English: Business level, Japanese: JLPT N2, Thai: Native level

Qualifications

- Programming experience in either Python, Rust, or C++ is required
- Possesses clear, logical thinking
- Commands excellent communication skills
- Appreciates diversity and is open-minded to different perspectives and individuals
- Extensive internship/attachment experience in related roles



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3. Japan: Software Engineer *(Open to all nationalities – fresh graduates are welcome)*

Company: AGC Inc. (<https://www.agc.com/en/>)

Digital & Innovation Promotion Division

The Digital & Innovation Promotion Division further strengthens AGC Group's Operational Excellence initiatives and accelerate innovation through Digital Transformation (DX).

Vacancies: 1

Location: Yokohama Technical Center (Yokohama, Japan)

Work Schedule:

- 5 working days per week
- Flexible working hours – 7 hours 45 minutes

Benefits: Bonus, annual leave, asset accumulation savings (housing and pension), education loans, stock ownership, health insurance, employee's pension insurance, corporate pension fund, cafeteria plan, company dormitory, refreshment allowance, study allowance and others.

Recruitment Timeline: September 2024 onwards

- (Mar 2024) 1st interview online
- (Mar - Apr 2024) 2nd & Final interview online

After you accept our offer, we will begin your VISA application and Japanese language training in your home country.

Job Description:

As a software engineer, you will be involved in various products and manufacturing processes, and you will work on problem solving at AGC group in the ASEAN region. Initially, you will work in Japan and acquire skills in software engineering. In the future, we envision you working at our group companies in Thailand or other ASEAN countries.

Daily Tasks & Responsibilities:

- Join our dynamic team as we recruit for various roles in the creation of proprietary machine learning products (MLOps). Embracing lean development, we prioritize an environment where team members actively lead the development process within defined team topologies.
- Development of frontend (TypeScript) and backend (Rust) of our in-house software for internal use. As our product line-up expands, the technology stack may change and you will have discretion in technology selection and engage in autonomous development. We conduct weekly mob programming sessions and value coding skills and expertise in CI/CD and operations within our small DevOps team.

Why You Should Join Us:

You will get to...

- Join our corporate digital expert team for the chance to propose innovative solutions, enhancing decision-making across the AGC Group and building a unique career path. Our workplace, known for its open culture, is a thriving environment for new graduates.
- Identify key on-site challenges and see the improvements in business brought about by the products you develop. The newly established product development organization has a flexible environment with a level of autonomy like that of a start-up.

Skills & Qualifications:

We are looking for a team member with the following profile:

Education Background

- Bachelor's degree or Master's degree in Information Engineering, Computational Science, Data Science, Computer Science or related fields

Language Ability

- English: Business level, Japanese: JLPT N2, Thai: Native level

Qualifications

- Practical experience in Rust, JavaScript, Python, and experience with OSS commits
- Experience in developing GraphQL or REST APIs in a professional setting
- Experience with DevOps-driven development
- Experience in development or management within a team applying Agile methodologies

Others

- Strong academic record
- Possesses clear, logical thinking
- Commands excellent communication skills
- Appreciates diversity and is open-minded to different perspectives and individuals
- Extensive internship/attachment experience in related roles



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4. Japan: Mathematical Optimization Engineer *(Open to all nationalities – fresh graduates are welcome)*

Company: AGC Inc. (<https://www.agc.com/en/>)

Digital & Innovation Promotion Division

The Digital & Innovation Promotion Division further strengthens AGC Group's Operational Excellence initiatives and accelerate innovation through Digital Transformation (DX).

Vacancies: 1

Location: Yokohama Technical Center (Yokohama, Japan)

Work Schedule:

- 5 working days per week
- Flexible working hours – 7 hours 45 minutes

Benefits: Bonus, annual leave, asset accumulation savings (housing and pension), education loans, stock ownership, health insurance, employee's pension insurance, corporate pension fund, cafeteria plan, company dormitory, refreshment allowance, study allowance and others.

Recruitment Timeline: September 2024 onwards

- (Mar 2024) 1st interview online
- (Mar - Apr 2024) 2nd & Final interview online

After you accept our offer, we will begin your VISA application and Japanese language training in your home country.

Job Description:

You will be involved in various products and manufacturing processes, and you will work on problem solving at AGC group in the ASEAN region. Initially, you will work in Japan and acquire skills in mathematical optimization. In the future, we envision you working at our group companies in Thailand or other ASEAN countries.

Daily Tasks & Responsibilities:

- Use mathematical optimization and operations research to define and resolve various business challenges such as optimization problems.
- Develop algorithms in-house and deploy them as internal products.
- Engage in research, development, education, and popularization activities for mathematical optimization technology.
- Utilize optimization techniques for various purposes such as automating production planning, streamlining logistics, and improving product processing yield rate.

Why You Should Join Us:

You will get to...

- Join our corporate digital expert team for the chance to propose innovative solutions, enhancing decision-making across the AGC Group and building a unique career path. Our workplace, known for its open culture, is a thriving environment for new graduates.
- Address essential on-the-ground issues, witness the impact of your products on businesses.
- Collaborate with specialized teams in data analysis and engineering to incorporate the latest AI technologies, and to explore new methods like quantum computing. Researchers may pursue further studies as a working professional doctorate.

Skills & Qualifications:

Education Background

- Bachelor's degree or Master's degree in Information Engineering, Computational Science, Data Science or related fields

Language Ability

- English: Business level, Japanese: JLPT N2, Thai: Native level

Required Qualifications

- Programming experience in either Python, Rust, or C++
- University-level mathematical knowledge and the enthusiasm to utilize new technologies

Preferred Qualifications

- Knowledge and skills in either statistics, machine learning, or data analysis.
- Competitive programming contest results (equivalent to AtCoder blue rank or higher).
- Experience in high-speed programming in either Rust, C++, or C.

Others

- Strong academic record
- Possesses clear, logical thinking
- Commands excellent communication skills
- Appreciates diversity and is open-minded to different perspectives and individuals
- Extensive internship/attachment experience in related roles



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5. Singapore: Sales Executive *(Only open to Singaporeans / Singapore PRs – fresh graduates are welcome)*

Company: AGC Asia Pacific
(<https://agc-asiapacific.com/>)

Electronics Business Division

AGC Asia Pacific Pte Ltd in Singapore (AAP) serves as the regional headquarters of AGC Group for the Southeast Asian region. AAP strategically coordinates AGC group businesses in the Asia Pacific region. AAP manages market analyses and the sales of group products, aiming to contribute to regional societies with advanced products and services relating to people's lives, environment, imaging, communications, and energy.

The Electronics Division has been developing its business mainly in the Semiconductor and Electronics industries and have also started expanding their business into the food and textile industries and are expanding their business further into Southeast Asia, Oceania, and South Asia. We are a department that works together as a team to achieve long-term high goals.

Vacancies: 1

Location: AGC Asia Pacific Pte Ltd (Singapore)

Work Schedule:

- 5 working days per week (8:30 AM to 5:30 PM)
- Business trips may be expected (1-2 times per month)

Benefits: Fixed and variable bonus, annual increment, leave benefits, annual flexible benefits, annual health screening, group insurance with life, personal accident, critical illness and medical coverage

Recruitment Timeline: Expected Commencement Date: February/March 2024

- (Feb 2024) 1st interview online / F2F
- (Feb - Mar 2024) Final interview online / F2F with an interview presentation

Job Description:

As a member of Electronics Business Division, you will be responsible to assist in planning and implementing sales to specific major accounts to retain clients' business and grow those opportunities. This will be accomplished by learning what clients' goals and helping clients to achieve them. Cultivating relationships, identifying opportunities, and account management skills are critical for this role. This is a transitional role that is focused on learning and practicing relationship and account management skills. Full knowledge of the product line and its applications is required.

Daily Tasks & Responsibilities:

- Manage existing customers and develop new business (Asia Pacific).
- Develop sales strategies for assigned products together with the Manager and execute them.
- Compile market intelligence reports.
- Analyse competitors' sales activities.
- Prepare reports (meeting minutes, weekly sales reports, forecasts, budgets, variance analyses etc) and PowerPoint presentations for management.
- Manage customer issues (inquiries, feedback e.g.)

Why You Should Join Us:

You will get to...

- Become a member of the Semiconductor industry, which has become an indispensable strategic material.
- Understand the real thrill of proposing product value as a manufacturer.
- Understand the movements of the electronics industry in each country to avoid geopolitical risks.

Skills & Qualifications:

- Education Background: Bachelor's Degree in Chemical Engineering / Materials Science or related fields.
- Language: Fluent in both English and Mandarin.
- Strong interpersonal and communication skills to build and maintain relationships with customers and business associates.
- Proficiency in Microsoft Office Suite.
- Able to work independently and multi-task.
- Highly sales driven and motivated.
- Able to travel for business trips at least once per month (Southeast Asia region).



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6. Singapore: Business Planning Executive *(Only open to Singaporeans / Singapore PRs – fresh graduates are welcome)*

Company: AGC Asia Pacific
[\(https://agc-asiapacific.com/\)](https://agc-asiapacific.com/)

Flat Glass Asia Division

AGC Asia Pacific (AAP) serves as the regional headquarters of AGC Group for the Southeast Asian region. AAP strategically coordinates AGC group businesses in the Asia Pacific region. It manages market analyses and the sales of group products, aiming to contribute to regional societies with advanced products and services relating to people's lives, environment, imaging, communications, and energy. The Flat Glass Asia Division in AAP promotes and sells the company's wide range of glass products as a market leader in the ASEAN region, with a focus on quality, customer-oriented service.

Vacancies: 1

Location: AGC Asia Pacific Pte Ltd (Singapore)

Work Schedule:

- 5 working days per week (8:30 AM to 5:30 PM)
- You may be expected to travel for business (once per month)

Benefits: Fixed and variable bonus, annual increment, leave benefits, annual flexible benefits, annual health screening, group insurance with life, personal accident, critical illness and medical coverage

Recruitment Timeline: Expected Commencement Date: Jun 2024 onwards.

- (Feb 2024) 1st interview online / F2F
- (Feb - Mar 2024) Final interview online / F2F

Job Description:

As a Business Planning Executive, you will be assisting the division's group leader in planning, developing, and implementing strategies for business operations, including budgeting, market research and feasibility studies. Your role is to analyse and understand the market and participate in both budget and strategy making. You will also be communicating with and coordinating between the various AGC companies in Asia (Indonesia, Thailand, Singapore, China, Japan, Europe, and America)

Daily Tasks & Responsibilities:

- Create & analyse reports of entities in the group
- Assist in formulating business strategy in the building glass business
- Assist in budget-making, special projects, conduct feasibility studies
- Prepare market and competitor analysis (financial analysis)
- Prepare monthly reports to head office

Why You Should Join Us:

You will get to...

- Exponentially develop your skills and knowledge in the industry
- Grow with a supportive team that values open communication and strengths of each member in achieving business goals
- Trade ideas and collaborate with a diverse, international team of committed, broad-minded and respectful professionals.

Skills & Qualifications:

We are looking for a team member with the following profile:

- Education Background: Bachelor's degree in Business Administration, Economics, Engineering, or related fields
- Language: Fluent in both English and Japanese (JLPT N2)
- Possesses proficiency in Microsoft Office Suite
- Possesses clear, logical thinking
- Effective interpersonal and communication skills; comfortable with interacting with people of diverse cultural backgrounds
- Sensitivity to market and economic conditions to analyse markets and competitors
- Possesses confidence in delivering presentations and report writing
- Meticulous and self-motivated



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7. India: Associate / Senior Associate (Only open to India nationals)

Company: AGC Asia Pacific India
<https://agc-asiapacific.com>

Cross Function Project Division

AGC Asia Pacific India (AAP) serves as the representative office for AGC Asia Pacific Pte Ltd in Singapore (AAP) which strategically coordinates AGC group businesses in the Asia Pacific region. AAP manages market analyses and the sales of group products, aiming to contribute to regional societies with advanced products and services relating to people's lives, environment, imaging, communications, and energy. The primary role of the Cross Function Project Division (CFPD) in AAP is to build and carry out corporate strategies and plans through marketing, regional expansion and networking activities.

Vacancies: 1

Location: AGC Asia Pacific (India) Pvt Ltd (Gurgaon, India)

Work Schedule: • 5 working days per week (8:30 AM to 5:30 PM)

Benefits: Annual increment, leave benefits, group insurance with life, personal accident, critical illness, and medical coverage.

Recruitment Timeline: Expected Commencement Date: 2nd half of 2024

- (Mar 2024) 1st interview online / F2F
- (Apr - May 2024) Final interview online / F2F with an interview presentation

Job Description:

You will collaborate with different business units in the AGC group to propose infrastructure and construction solutions to customers & business partners. This involves managing projects from their inception to the end. You are also expected to engage with built environment stakeholders to collate updates in regulations, technologies, and market trends.

Job Description (cont.):

Daily Tasks & Responsibilities:

Externally

- Contact window for built environment stakeholders to coordinate presentations and meetings.
- Participate in business networking events and business trips, understand the market needs and explore potential collaboration and business opportunity.
- Engage professional bodies / institutions for potential collaboration.
- Engage and understand the problems and needs of stakeholders.
- Present solutions and AGC portfolio to stakeholders.
- Plan and execute events to promote AGC brand and solutions.

Internally

- Conduct market research / survey on potential projects in selected market segments, identify the stakeholders / decision makers.
- Engage various business units
 - Understanding of product performance and applications.
 - Collate proposals / technical specifications.
 - Coordinate and facilitate technical discussions.
 - Support the preparation of mock-up / samples.
- Promptly and timely input of information into Salesforce system.
- Support and coordinate All AGC events in IN and in the APAC region
- Preparation of proposals and reports.

You will get to...

- Develop your skills in corporate and B2B marketing
- Broaden your knowledge and experience in a variety of industries (i.e. transportation, construction, semiconductor, consumer electronics etc.) through in-depth market research
- Diversify your network internationally as you meet and work with colleagues and professionals from Japan and the ASEAN region.

Skills & Qualifications:

- **Education Background:** Bachelor's Degree in Architecture, Façade Engineering, Environment Sustainable Design Engineer, Engineering and/or related fields
- **Language:** Fluent in English (Proficiency in other languages is an advantage)
 - Proficiency in report writing and preparation of presentation materials.
 - At least 3 – 5 years of experience in project management in infrastructure, building and construction sector.
 - At least 3 – 5 years of experience in corporate communications with government agencies and professional associations.
 - Possess a strategic mindset, good business acumen and negotiation skills; open minded and able to work both independently and collaboratively across all business units of an organization.
 - Excellent verbal and written communication skills, as well as strong interpersonal and organizational skills.
 - High learning agility and adaptability; commitment to excel and deliver extraordinary results.
 - Ability to tackle problems independently yet a valuable team player.



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Thailand: Available Positions *(Only open to Thai nationals)*

Company: **AGC Flat Glass (Thailand) Public Company Limited** (<https://agc-flatglass.co.th/>)

AGC Flat Glass (Thailand) Public Company Limited is the first glass manufacturer and exporter in Thailand with a registered capital of THB 1,500 million. There are currently at least 840 employees involved in the manufacturing and sales of construction, automotive, various industrial float glasses, figured glass, mirror, and fabricated architectural glass.

Benefits: Annual Bonus, Annual Leave, Dental Insurance, Life Insurance, Medical Insurance, Supplementary Allowance, Provident Fund, Yearly Check-up, Gratuity, Long Service Award, Transportation, Uniform – and others.

| Position | Location | Skills & Qualifications | Job Description |
|---------------------------------|--------------|---|--|
| 8. Marketing Technology Officer | Samut Prakan | <ul style="list-style-type: none"> Education Background: Bachelor's Degree in Marketing or related fields. Working Experience: 0 – 4 years in similar functions (fresh graduates are welcome) Language: Good command of English (TOEIC Score of >400) Possesses good computer literacy (Microsoft Office Suite) Proficient in the use of computer-aided design (CAD) software and analysis of data Excellent interpersonal and communication skills Possesses basic knowledge of marketing, product, and business | <ul style="list-style-type: none"> Be responsible to adopt best practices using technology and tools to improve the company's performance and marketing. Proficient in the use of Customer Relationship Management (CRM) and Content Management System (CMS) Analyse and update marketing data using PDCA Collaborate with other teams to create marketing content in social media to achieve overall marketing strategy and objectives. Develop and improve innovation in the marketing technology field. Other ad-hoc tasks as assigned |
| 9. Mechanical Engineer | Samut Prakan | <ul style="list-style-type: none"> Education Background: Bachelor's Degree in Mechanical Engineering Working Experience: 0 – 4 years in similar functions (fresh graduates are welcome) Prior experience in continuous processes or heavy industries will be preferred. Language: Good command of English (TOEIC Score of >400) Service-minded with a positive attitude. Possesses management skills, supervisory skills and problem-solving skills. Able to work independently and in a team. Strong sense of self-improvement and initiative, mature and proactive Possesses good computer literacy (Microsoft Office Suite) and Auto CAD 2D and 3D Ability to understand technical drawings and mechanical design | <ul style="list-style-type: none"> Establish team KPI to comply with the policy from supervisors Be responsible for the factory's mechanical maintenance to maintain a continuous production process Be responsible for the installation or modification of machinery to achieve the factory plan and target Be responsible for designing, planning, and analysing mechanical-related jobs Design and implement machine improvement plan Manage usage of the company's resources to ensure proper usage and optimize efficiency (man, material, machine, and money) Support management by generating relevant reports Other ad-hoc tasks as assigned |



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Company: **AGC Vinythai Public Company Limited** (<https://agcvinythai.com/th/home-th/>)
 AGC Vinythai Public Company Limited is a manufacturer and distributor of chlor-alkali products in the intermediate petrochemical industry, and grows its business on its solid operating foundations, continuous innovation, and the trust it earns from its stakeholders. The company prides itself on always acting ethically and responsibly towards the environment and its stakeholders.

Benefits: Annual bonus, life insurance, medical & dental allowance, social security, provident fund, annual health screening, long service awards, transportation, uniform—and others.

| Position | Location | Skills & Qualifications | Job Description |
|-------------------------|--------------|---|--|
| 10. Safety Officer | Samut Prakan | <ul style="list-style-type: none"> Education Background: Bachelor’s Degree in Occupational Health & Safety or related fields. Working Experience: 0 – 3 years of experience in similar functions (fresh graduates are welcome). Prior experience in continuous processes or heavy industries is preferred. Language: Good command of English Service-minded with a positive attitude. Possesses management skills, supervisory skills, problem solving skills. Able to work independently and in a team. Strong sense of self-improvement and initiative, mature and proactive. Possesses good computer literacy (Microsoft Office Suite). | <ul style="list-style-type: none"> Account for safety activities in compliance with safety law and regulations. Prepare and submit necessary safety reports to government authorities. Conduct risk assessments and enforce preventative measures including emergency preparedness. Plan and implement suitable activities to reduce possible accidents due to unsafe act and working conditions. Conduct safety activities in accordance with safety law and regulations Plan and conduct safety promotion activities to increase safety awareness Ensure the safety of all personnel (employee and contractor) in the workplace. Conduct safety related training. Other ad-hoc tasks as assigned. |
| 11. Mechanical Engineer | Rayong | <ul style="list-style-type: none"> Education Background: Bachelor’s Degree in Chemical Engineering or related fields. Working Experience: 1-3 years in the petrochemical/chemical industry. Possesses license for professional practice (Associate Mechanical Engineer). Language: Good command of English (TOEIC score is preferred). | <ul style="list-style-type: none"> Be responsible for operations and control maintenance work. Analyse issues and propose solutions to prevent future occurrences. Design and improve machines to improve efficiency in compliance with the regulations. Prepare spare part and equipment for maintenance work. Be responsible for preventive, corrective and turnaround maintenance. Be responsible for assigned projects. |



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| | | | |
|-------------------------------------|---------------|--|--|
| <p>12. Export Logistics Officer</p> | <p>Rayong</p> | <ul style="list-style-type: none"> • Bachelor's degree in Business Administration, International Business, Logistics, or related fields. • Working Experience: 1-3 years in export process (shipping document and other processes on SAP). • Language: Good command of English (TOEIC score 600 preferred). • Experience in SAP or ERP is preferred. • Well-organized and possesses problem solving skills. • Performs well in high pressure environments. • Possesses strong interpersonal and communication skills to collaborate with internal and external stakeholders and the ability to work effectively. • Possesses good computer literacy in Microsoft office Suite, SAP and e-mail communication. | <ul style="list-style-type: none"> • Be responsible for ocean freight purchase (sourcing, negotiation and booking vessel space) and vessel space booking. • Be responsible for the arrangement of Export Shipping Document. • Update data in SAP system. • Coordinate and communicate to overseas customers, agents, shipping line agents, customs brokers, and customers. • Be responsible for loading/unloading schedules plan with transporter and production. • Identify and resolve problem and document it for export cost. |
| <p>13. Production Engineer</p> | <p>Rayong</p> | <ul style="list-style-type: none"> • Bachelor's degree in Chemical Engineering, Sciences, Chemical Technology, or related fields. • Working Experience: 0-3 years in chemical/ petrochemical production plant (fresh graduates are welcome) • Language: Good command of English (TOEIC score is preferred) • Open-minded and collaborates well in a team. • Possesses leadership skills to lead a team. • Possess strong analytical thinking and problem-solving skills. | <ul style="list-style-type: none"> • Be responsible for productivity, production quality and ensure safe and optimum operation control. • Manage the team and ensure the work is completed in accordance to work safety instructions. • Manage control unit consumption, operation cost & cost down items. • Investigate abnormal events to prevent recurrence and resolve operation problems and emergency situations and report to higher management. • Conduct periodic on Job Training (OJT) to impart knowledge and practices for members to improve their skills. • Provide continuous plant improvement in technical, safety and environmental concerns. • Analyse, summarise and submit monthly report to higher management. • Understand pipeline customers' requirement to ensure customers' satisfaction. |



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Application Method: Submit your application at <https://tinyurl.com/AGC-CareerFairs2024>

Company: **AGC Automotive (Thailand) Co., Ltd.** (<https://www.agc-automotive.co.th/>)
 AGC Automotive (Thailand) Co., Ltd is the first automotive glass manufacturer in Thailand with a registered capital of THB 1,500 million. Established in 1974, there are currently at least 900 employees working to produce tempered and laminated safety glass for automotive manufacturers in Thailand and exports to other countries in the Asia Pacific region and Europe.

Benefits: Annual Bonus, Annual Leave, Dental Insurance, Life Insurance, Medical Insurance, Supplementary Allowance, Provident Fund, Yearly Check-up, Gratuity, Long Service Award, Transportation, Uniform – and others

| Position | Location | Skills & Qualifications | Job Description |
|-------------------------|----------|--|--|
| 14. Mechanical Engineer | Chonburi | <ul style="list-style-type: none"> Education Background: Bachelor's Degree in Mechanical Engineering or related fields. Working Experience: 2-5 years in similar functions Prior experience in continuous processes or heavy industries is preferred. Language: Good command of English Service-minded with positive attitude. Possesses management skills, supervisory skills, and problem-solving skills. Able to work independently and in a team. Strong sense of self-improvement and initiative, mature and proactive. Possesses good computer literacy (Microsoft Office Suite) and Auto CAD 2D and 3D. Ability to understand technical drawings and mechanical design. | <ul style="list-style-type: none"> Establish team KPI to comply with the policy from supervisors. Be responsible for the factory's mechanical maintenance to maintain a continuous production process. Be responsible for the installation or modification of machinery to achieve the factory plan and target. Be responsible for designing, planning, and analysing mechanical-related jobs. Design and implement machine improvement plan. Manage usage of the company's resources to ensure proper usage and optimize efficiency (man, material, machine, and money). Support management by generating relevant reports. Other ad-hoc tasks as assigned. |
| 15. Production Engineer | Chonburi | <ul style="list-style-type: none"> Education Background: Bachelor's degree in Production, Industrial Engineering, or related fields. Working Experience: 0 – 2 years in similar functions (fresh graduates are welcome) Language: Good command of English. Possesses good computer literacy (Microsoft Office Suite). Basic knowledge of Toyota Production System (TPS) is preferred. Good team player, meticulous and high adaptability. Possesses planning, creativity and writing skills. Possesses commercial awareness. | <ul style="list-style-type: none"> Be responsible for the production process and make improvements to achieve the KPI. Create & revise Quality Management System (QMS) documents for the mass production model and provide training to members such as Work instruction (WI), Failure mode and effect analysis (FMEA), Control plan etc. Design process, carry out trial and issue new QMS document for new model preparation and provide training to members |



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| <p>16. New Model Engineer</p> | <p>Chonburi</p> | <ul style="list-style-type: none"> • Education Background: Bachelor’s degree of engineering or related fields. • Working Experience: 2 years in similar functions. • Language: Good command of English • Possesses strong interpersonal and communication skills to network with relevant stakeholders. • Good team player, meticulous and high adaptability. • Possesses planning, creativity and writing skills. • Possesses commercial awareness. | <ul style="list-style-type: none"> • Prepare a new model of development plan to achieve all customer requirements (Advanced Product Quality Planning (APQP), Failure Mode and Effect Analysis (FMEA), Tooling Preparation, Trial). • Follow up and evaluate on new model development plan to achieve all customer requirement. • Prepare and share information on new products to relevant stakeholders to achieve all customer requirements (kick-off & handover of project). • Prepare and coordinate Internal & External audit to achieve regulatory requirements. |
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Application Deadline: 25 February 2024, Sunday

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Company: **AGC Micro Glass (Thailand) Co., Ltd.** (<https://www.amgt.co.th>)
 AGC Micro Glass (Thailand) Co., Ltd produces high-quality lenses for the world's leading camera manufacturers. Currently, around 2,630 employees are producing and selling quality products that meet the needs and requirements of customers, all the while adhering to socially responsible and eco-friendly approaches.

Benefits: Annual Bonus, Annual Leave, Dental Insurance, Life Insurance, Medical Insurance, Supplementary Allowance, Provident Fund, Yearly Check-up, Gratuity, Long Service Award, Transportation, Uniform – and others

| Position | Location | Skills & Qualifications | Job Description |
|--------------------------|----------|---|---|
| 17. Safety Officer | Lamphun | <ul style="list-style-type: none"> Education Background: Bachelor's Degree in Occupational Health and Safety or related fields. Working Experience: 1-2 year in Safety, Health, and Environment (SHE) in manufacturing facilities. Language: Good command of the English language. Possesses good computer literacy (Microsoft Office Suite). Stays positive and performs well in high pressure environments. | <ul style="list-style-type: none"> Account for safety activities in compliance with safety law and regulations. Prepare and submit necessary safety reports to government authorities. Conduct risk assessments and enforce preventative measures including emergency preparedness. Plan and implement suitable activities to reduce possible accidents due to unsafe acts and working conditions. Conduct safety activities in accordance with safety law and regulations. Plan and conduct safety promotion activities to increase safety regulations. Ensure the safety of all personnel (employee and contractor) in the workplace. Conduct safety related training. Other ad-hoc tasks as assigned. |
| 18. HR Officer [Payroll] | Lamphun | <ul style="list-style-type: none"> Education Background: Bachelor's degree in Human Resource Management, Accounting, Management, or related fields. Working Experience: 0-2 years in Payroll, Compensation & Benefits, or HR (fresh graduates are welcome) Experience in payroll calculation is preferred. Language: Good command of spoken and written English. Possesses good computer literacy (Microsoft Office Suite) and analytics skills. Perform well in high pressure environments. Collaborate well in a team and across different business functions. | <ul style="list-style-type: none"> Keep up to date with Thailand's labour laws, Social Security Office (SSO) and related government organizations. Collect, compile, and analyse HR data (e.g. employee performance, turnover, employee engagement) for improvement of HR function. Other ad-hoc tasks as assigned. |



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| 19. Production Engineer | Lamphun | <ul style="list-style-type: none"> • Education Background: Bachelor’s degree in Electrical, Mechanical, Industrial Engineering or related fields. • Working Experience: 1-2 years in a manufacturing facility (fresh graduates are welcome) • Language: Good command of English. • Possesses good computer literacy (Microsoft Office Suite). • Possesses knowledge of standard cost systems and controls (required). • Commands competent managerial skills and first-line supervisory experience in manufacturing. • Possesses leadership, supervisory, decision making, coaching, problem-solving, planning, and communication skills. | <ul style="list-style-type: none"> • Be responsible for production operation and supervision of the team. • Control production output to achieve the yield, quality, delivery, and cost targets and improve processes to achieve the highest performance standards. • Supervise operators, ensure that company rules are adhered to and maintain good discipline, moral and high attendance. • Perform improvement projects as assigned (i.e Kaizen, 5S, cost savings, control for yield improvement etc) • Support production line. <p>*Working Conditions: Able to work overtime and night shifts (if requested)</p> |
| 20. Interpreter (Japanese) | Lamphun | <ul style="list-style-type: none"> • Education Background: Bachelor’s degree in Japanese major or related fields. • Working Experience: 0–5-years as an interpreter in manufacturing factory. • Language: Good command of Japanese (minimum JLPT N3) / English Language. • Service-minded and able to perform well in high pressure environments. • Possesses good interpersonal and communication skills. | <ul style="list-style-type: none"> • Provide simultaneous interpretation during meetings, conferences, and negotiations between Japanese, English and Thai-Speaking stakeholders. • Translate technical documents, reports, and correspondence related to manufacturing processes and business planning sector. • Conduct language and cultural training sessions to enhance cross-cultural collaboration among team members. |
| 21. Production Control Officer | Lamphun | <ul style="list-style-type: none"> • Education Background: Bachelor’s degree in Business Administration or related fields. • Working Experience: 1 - 5-years in materials planning, supply chain, material management and production operation management. • Language: Good command of English. • Strong interpersonal skills and communication skills, • Possesses interpersonal, analytical, negotiation and time management skills. • Possesses good computer literacy (Microsoft Office Suite). • Able to perform well in high pressure environments. • Flexible, self-motivated and team player. | <ul style="list-style-type: none"> • Collaborate with relevant functions to drive operational effectiveness. • Review material master plan and release purchase order to the vendor in response to customer demand. • Review forecast with business to ensure product availability, minimum slow movement inventory and ensure optimum customer service level. • Provide weekly/monthly production planning based on demand to the team. • Follow up on output and respond to the team regarding the product availability date. • Coordinate with relevant departments to resolve production plan issues • Plan, monitor and control customers’ schedule based on customer’s requirements or availability of stock. |



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